



Flagler County Schools
Human Resources Department

Substitute Pay Scale

Retired Flagler County Teachers	\$90.00/day
Master's Degree	\$90.00/day
Bachelor's Degree	\$85.00/day
AA/60+ Credits	\$70.00/day
Contracted Long-term Subs** <i>**Must hold a valid teaching certificate or have a BA degree or higher in the related subject area assigned</i>	\$185.00/day

Paraprofessionals & VPK Facilitators	\$11.57/hr.
Nurses	\$16.60/hr.
Nurse's Aide	\$10.63/hr.
Temporary Paraprofessional	\$11.57/hr.